

**GOVERNMENT OF TELANGANA
ABSTRACT**

Public Servants – Agriculture & Cooperation Department - Departmental proceedings initiated against Kum.K.jayanthi, Horticulture Officer, for certain allegation of unauthorised, willful and prolonged absence from duty without proper leave – Show Cause Notice issued – Representation not received - To impose a penalty of “removal from service” – Orders – Issued.

AGRICULTURE AND COOPERATION (VIG.) DEPARTMENT

G.O.MS.No. 16

Dated: 01.10.2014

Read the following:

1. The Commissioner of Horticulture (COH), Hyd. Memo. No. Est.IV/16/2004, dt.6.7.2004, addressed to Kum.K.Jayanthi, Horticulture Officer (on leave)
2. The Commissioner of Horticulture, (COH) Hyderabad, Lr. No. Estt.I(3)-16/2004, dt.19.8.2008., addressed to the APC & Prl.Secy to Govt.
3. Govt. Memo. No. 1165/Vig.II(2)/2008-1, dt. 16.9.2008., to the Commissioner of Horticulture, Hyderabad
4. The Commissioner of Horticulture (COH), Hyd.Lr. No. Estt.I(3)/16/2004, dt.20.9.2008, addressed to the APC & Prl.Secy. to Govt.
5. Govt. Memo. No. 11165/Vig.II(2)/2008-2, dt. 14.10.2008 to the Commissioner of Horticulture, Hyderabad
6. The Commissioner of Horticulture, Hyd. Lr.No. Estt.I(3)16/2004, dt. 29.04.2012, addressed to APC & Prl. Secy. to Government.
7. Govt.Memo.No. 11165/Vig.II(2)/2008-8, dt. 18.05.2012, to the Commissioner of Horticulture, Hyderabad.
8. The COH, Hyd. Lr.No. Estt.I(3)16/2004, dt. 18.03.2014, addressed to APC & Prl. Secy.
9. Govt letter No. 1165/Vig.II(2)/2008, Dt. 03.04.2014.
10. From the Secretary, APPSC, Hyd. Lr. No. 732/RT/3/2014, dt. 22.09.2014

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ORDER:

The Commissioner of Horticulture, Hyderabad has initiated disciplinary proceedings by framing the following article of charges against Kum.K.Jayanthi, Horticulture officer for her unauthorized absence from duty without proper leave in the reference 1st read above:

Charge - 1. That Kum. K Jayanthi, Horticulture (on leave) is unauthorized absent from duty w.e.f. 16.06.1999 which lead to disruption of Government work.

Charge - 2. That she was found lack of devotion to duty, lack of integrity, discipline, sense of propriety and conduct unbecoming of a Government servant, thus she violated the rule 3 of the APCS(Conduct) Rule, 1964.

2. The charges were un-served since the addressee was reported to be out of the country as stated by the postal authorities. The Assistant Director of Horticulture, Hyderabad was appointed as the Inquiry Officer to inquire into the charges. The Charged Officer did not attend the inquiry and the Inquiry Officer submitted the inquiry report on 04.11.2006 and held that the charges were held proved. The inquiry report was communicated to Kum. K.Jayanthi, Horticulture Officer for her representation but the same was also returned un-served. The Commissioner of Horticulture, Hyderabad thus requested the Government to take a decision on imposing a major penalty of removal from service on Kum. K.Jayanthi, Horticulture Officer from service as per Rules 9 and 12 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 read with G.O.Ms.No. 260 GA(Ser.C) Dept., dated; 4-9-2003 vide reference 1st read above.

3. The Government after careful examination of the proposal of the Commissioner of Horticulture Hyderabad, observed that she was under un-authorised absence for more than 5 years and no reasons were furnished by the Commissioner of Horticulture, Hyderabad for the inexplicable delay of more than 5 years in initiating disciplinary proceedings. Moreover action taken on the resignation letter of the Horticulture Officer dated 11.09.2004 was also not made available by the Commissioner of Horticulture.

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4. The Commissioner of Horticulture, Hyderabad in the reference 4th read above informed that Kum.K.Jayanthi Horticulture Officer, was posted to work at O/o Dy. Director of Horticulture, CSG, Aswaraopet since 16-5-1994. Subsequently she was transferred to O/o Assistant Director of Horticulture Warangal, and reported to duty on 22.11.1995. While working as Horticulture Officer. O/o Assistant Director of Horticulture, Warangal, she initially applied leave from 6-7-1998 to 6-8-1998 and extended leave time to time up to 9-6-1999 on the plea of her mother's ill-health. Thereafter there was no information regarding her whereabouts. He further informed that the Assistant Director of Horticulture Warangal being the controlling authority should have sent proposals during 1998 itself so as to initiate disciplinary action on the Horticulture Officer, but he has not done so. However, the Commissioner of Horticulture, Hyderabad informed that as the disciplinary action was already initiated against her, no action was taken on her resignation letter and the Commissioner of Horticulture, Hyderabad requested for early orders in the matter.

5. In the reference 5th read above, while returning the original records of the case of Kum.K.Jayanthi, Horticulture Officer, has requested to take further necessary steps for publication of the Inquiry Report in the A.P.Gazette as required under Sub-rule (iii) of Rule 42 of the APCS (CC&A) Rules, 1991 and to furnish the proposals accordingly to the Government.

6. In the reference 6th read above, while furnishing the copy of the A.P.Gazette, the Commissioner of Horticulture, Hyderabad requested the Government to take a decision on imposing the penalty of removal from service on Kum.K.Jayanthi, Horticulture Officer who was on un-authorised absence to duty w.e.f. 10.06.1999, as per Rule-9 & 12 of APCS (CC&A) Rules, 1991 read with G.O.Ms.No. 260 G.A (Ser.C) Dept., dated 4.9.2003.

7. The Government, after careful examination of the matter and also after verification of the Service Register of individual have provisionally decided to impose a major penalty of removal from service on Kum. K.Jayanthi, Horticulture Officer as per Rules 9 and 12 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 read with G.O.Ms.No. 260 GA(Ser.C) Dept., dated; 4-9-2003, in consultation with APPSC.

8. Government after careful examination of the entire matter have decided and hereby order to impose a penalty of "removal from service" against Kum. K. Jayanthi, Horticulture Officer, Janagoan, Warangal District under rules 9 and 12 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 read with G.O.Ms.No. 260 GA(Ser.C) Dept., dated; 4-9-2003.

9. The Commissioner of Horticulture, Telangana State, Hyderabad shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**POONAM MALAKONDAIAH
APC & PRINCIPAL SECRETARY TO GOVERNMENT**

To

Kum. K. Jayanthi, Horticulture Officer
(through the COH,TS, Hyd.)
The Commissioner of Horticulture, TS, Hyd
(Along with the Service Register bounded of the individual)

Copy to the Secretary, APPSC, Hyderabad.
SC/CS

// FORWARDED :: BY ORDER //

SECTION OFFICER